



HUMAN RESOURCES
EMPLOYMENT OPPORTUNITY

human.resources@swtxc.edu | swtxc.edu

Title: Campus Police Officer

Job ID: 252617710103

Campus: Eagle Pass

Closing Date: January 30, 2026

Job Summary: The SWTX Campus Police Officer enforces state and local laws, Rules and Regulations established by SWTX's College Board of Trustees and oversees that all law and order is maintained and accomplished. The SWTX Campus Police is assigned to implement and execute appropriate measures to prevent crime, protect the campus and secure the public safety of SWTX. Campus Police work closely with the College's leadership, and all academic, administrative and service units of SWTX. Campus Police must show excellence in verbal and written communications, strategic planning, and ability to foster a positive work environment, honesty, integrity, and ethical conduct. Performs routine Patrols on campus or campuses, check security of buildings, and investigate complaints. Campus Police enforce Texas Criminal laws and SWTX Policies, complete necessary reports and possess the ability to communicate effectively with students and college personnel. College Police maintain hours established by the college as assigned by immediate Supervisor/VP. Campus Police follow required rules, regulations, and safety procedures as outlined in the college employee handbook. Performs all other functions as assigned by immediate Supervisor/VP when the need arises for efficient operation of the college.

Classification: Full-time, Non-Exempt

Department: Campus Police

Salary: Commensurate with experience (Campus Police Hourly Rate Schedule). 12 month position.

Other Benefits: Benefits package available (Health/Life insurance, retirement plan, sick/personal leave, holidays, waived tuition for eligible employees and dependents).

QUALIFICATIONS

Education: Applicant must be a licensed peace officer, preferably Commissioned with the State of Texas.

Experience & Training: Applicant must have 2 years of progressively varied experience as a certified full-time police officer with a recognized law enforcement agency or agencies. The applicant must be qualified with Pepper Spray and/or Taser certification.

Additional Qualification Requirements: Must be able to demonstrate experience working effectively with individuals from diverse backgrounds. Must have excellent English, writing, and oral communication skills. Must possess required knowledge, skills, abilities and experience and be able to explain and demonstrate, with or without reasonable accommodation, the essential functions of the job. Candidate must be authorized to work in the U.S. and must provide verifiable credentials; successful completion of the reference and background checks for the specified position. Travel required to other geographic locations served by the college. Must have a valid Texas Driver's License, a Texas Police Officer License and be insurable through SWTX insurers. Security-sensitive position.