



**SOUTHWEST**  
TEXAS ★ COLLEGE

HUMAN RESOURCES  
**EMPLOYMENT OPPORTUNITY**

[human.resources@swtxc.edu](mailto:human.resources@swtxc.edu) | [swtxc.edu](http://swtxc.edu)

**Title:** Custodial with Skills/Maintenance

**Job ID:** 242543710502

**Campus:** Del Rio

**Closing Date:** July 11, 2025, or Until Filled

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**Job Summary:** Custodial: performs routine custodial duties, including cleaning and maintenance tasks for college facilities and grounds. Skills: minor plumbing tasks, carpentry skills, painting, change building a/c filters and other related work as required by supervisor. Work rules, code of conduct and other policies are part of the essential functions of the job. Performs other duties as assigned. Security-sensitive position.

**Classification:** Full-time, Non-Exempt

**Department:** Del Rio Maintenance

**Salary:** Maintenance Scale Group III - IV; salary commensurate with education and/or work experience. Twelve-month position.

**Other Benefits:** Benefits package available (Health/Life insurance, retirement plan, sick/personal leave, holidays, waived tuition for eligible employees and dependents).

## **QUALIFICATIONS**

**Education:** High School diploma or GED preferred.

**Experience & Training:** Two years of custodial experience preferred. Mechanical, electrical, painting and carpentry skills experience

**Additional Qualification Requirements:** Must be able to demonstrate experience working effectively with individuals from diverse backgrounds. Must have excellent English, writing, and oral communication skills. Must possess required knowledge, skills, abilities and experience and be able to explain and demonstrate, with or without reasonable accommodation, the essential functions of the job. Candidate must be authorized to work in the U.S. and must provide verifiable credentials; successful completion of background checks specified for the position. Must have a valid Driver's License and be insurable through SWTX insurers. Travel required to other locations served by the college.